

Historic Environment Apprenticeships – employer designed workplace training

Tailor your staff training to your company's needs

Upskill your existing workforce to add value to your business.

Widen and diversify your workforce

Claim back 95-100% of training costs

Claim up to £2000 for apprentices taken on before 31 January 2021



Cast your net wider and reap the rewards of what a Trailblazer Heritage Environment apprenticeship can offer. Developed by employers, for employers, the apprenticeships are available at different levels to fill skills gaps and create workforce capacity throughout the profession.

Your apprentices will be employees who spend 20% of their working hours in off the job learning (taught sessions, and individual or group study) whilst they learn on the job skills with you. They will be skills that your business needs to thrive, and you will be training them to the high standards that you demand of your workforce.

If you pay the Apprenticeship Levy you can claim it back to pay for their training and, if you don't, you can still claim 95% of training costs. At the moment the government is offering financial support for employers taking on apprentices <https://www.gov.uk/employing-an-apprentice/get-funding> and has announced more [support and flexibility](#) for apprenticeships through Covid-19 and ahead.



Apprentices at St Andrews Church, Taunton © Historic England

There are currently six apprenticeship standards:

[Archaeological Technician Level 3](#)

[Historic Environment Advice Assistant Level 4](#)

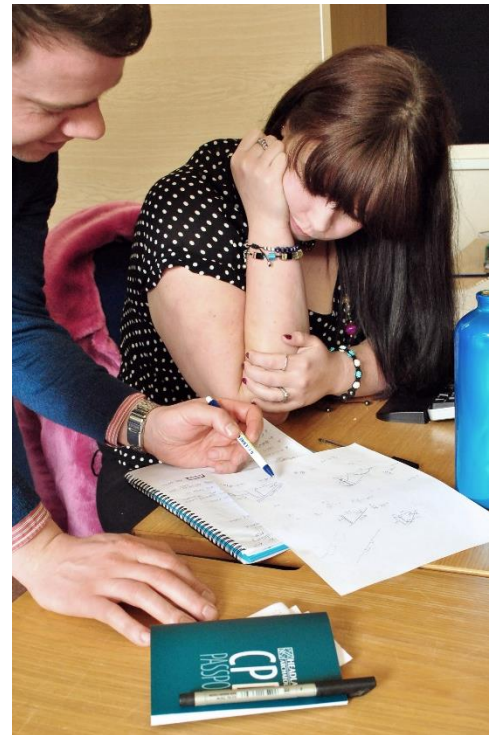
[Cultural Heritage Conservation Technician Level 4](#)

[Cultural Heritage Conservator Level 7](#)

[Archaeological Specialist Level 7](#)

[Historic Environment Advisor Level 7](#)

If you're an employer who wants to know more about employing an apprentice you can find about Historic Environment Trailblazer apprenticeships on Historic England's [website](#) and they have also produced a [leaflet](#) and [postcard](#).



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Current training providers are:

L3 Archaeological Technician

[Strode College](#) in Somerset. You can contact the team by phone on 01458 844499 or email apprenticeships@strode-college.ac.uk

[Cirencester College](#) in Gloucestershire. Contact apprenticeships@cirencester.ac.uk

L4 Historic Environment Advice

[Strode College](#) contact as above

[The Building Crafts College](#) contact Steve.houchin@thebcc.ac.uk

L7 Archaeological Specialist

[University of Wales Trinity Saint David](#) who have created a [guide for employers](#)

Break the mould – take on an apprentice.