

The actions that IfA have taken are

- to set up a seminar to explore ways of helping ROs and members survive the recession and keep skills within the profession. This will be free to members, small charge to non-members to cover refreshments and will take place on 16 February 2009 at the museum in Docklands. Further details will be available soon
- to allow IfA members who have been made redundant to have an immediate reduction on their subscription fees from the next available direct debit instalment (1 March 2010) until the start of the 2010/11 subscription year (first payment starting in June 2010)
- to waive the application fee for members upgrading their membership to support individuals in their career progression over the next 12 months
- to freeze individual subscription rates at their 2008/9 rate for 2009/10
- to freeze Registered Organisation subscription rates at their 2008/9 rate for 2009/10. A discount of 25% on RO fees is offered to those organisations with 100% IfA corporate membership of historic environment staff, and those with 80% corporate membership of historic environment staff be offered 10% discount on RO fees
- to introduce a retired member rate from April 2009, where retired members retain their corporate membership for a rate of £50 per year (by direct debit)
- to provide a number of bursaries of £350 for IfA members registering for the NVQ in Archaeological Practice (www.archaeologists.net/modules/icontent/index.php?page=199), to encourage members to keep up to date with their CPD and to provide CPD opportunities (www.archaeologists.net/modules/icontent/index.php?page=20) in order to provide a skilled workforce
- continue to promote Registered Organisations through our own publications and in partnership with others eg CIRIA
- encouraging advertising of job opportunities in the Jobs Information Bulletin, including for overseas employers
- collect data on the extent of the recession and the impact it is having on archaeological organisations and employment in order to gain a better understanding of its real effect. The response to the survey has been very good. Results of this survey will be available next week. Please see the website for information
- to offer practical advice on financial risk management