

### **Three-year plan**

#### **Group**

**CIfA Australia**

#### **Period of three-year plan**

**27 February 2019 – 27 February 2022**

#### **Date plan adopted (at AGM)**

**18 July 2019**

#### **Current membership numbers**

CIfA members – 27

Non CIfA members – 0

	Year one	Year two	Year three	Year four
<b>Committee meetings</b>				
Spring				
Summer				
Winter				
<b>Membership</b>				
Recruitment (CIfA members)	27	20+	30+	50+
Recruitment (non CIfA members)	0	10	20	30+
Competency matrix	Currently completing			
<b>Events</b>				
AGM date/month	18 July 2019 (Forming AGM)	Conference - UK 2020	Australia – Time of conference 2021	Conference - UK 2022
AGM event	N/A	TBC	TBC	TBC
CIfA conference session	N/A	TBC	TBC	TBC
CPD workshop(s)	1N/A 2.	1.TBC 2.	1.TBC 2.	TBC

Day conference	N/A	TBC	TBC	TBC
<b>Members</b>				
Group member survey	September 2019			
Subject survey	TBA			
Communications				
Newsletter (how many & when)	2 Newsletters each year 2 Update bulletins each year			
Social media (LinkedIn/ twitter/ Facebook)	Facebook page under construction			
Publicity				
Group banner	TBC			
Group leaflet	Under Construction			
Website	Under Construction			

### CIfA Australia Review of Business Plan 2019 - 2022

After the approval of CIfA Australia on 26 February 2019 by the Board of Directors (BoD), and in accordance with the requests of the BoD of CIfA, the business plan for CIfA Australia is summarised below. This business plan was created to achieve a series of goals to be adopted at the first AGM of CIfA Australia held on 18 July, 2019. The following goals are outlined for the following three years:

1. To work with, and if possible, undertake a process of a Memorandum of Understanding (MoU) between other Australian archaeology groups and associations in the overall protection of heritage and the continued professionalisation of archaeology in Australia. To develop a working relationship with other Australian archaeological associations and organisations (the main focus being the Australian Archaeological Association (AAA), the Australasian Institute for Maritime Archaeology (AIMA), the Australasian Society for Historical Archaeology (ASHA), Australian Association of Indigenous Archaeologists (AAIA), and the Australian Association for Consulting Archaeologists (AAC)) is considered a fundamental benchmark in the longer-term sustainability of the formation and success of CIfA Australia.
2. To implement a process of recruiting new members to CIfA and to encourage existing Australian members to upgrade their membership. We will work to actively recruit new members to CIfA and encourage Australian archaeologists already members to upgrade their membership if desired. CIfA Australia also want to encourage further continuing professional development within the sector. To work with student and community archaeology groups and encourage

membership. To publicise ClfA Australia and encourage membership through the website and leaflet

3. ClfA Australia wish to actively explore the possibilities of professional development training, and how this can be implemented through the wider ClfA business. ClfA Australia would like to explore the idea of producing more online training content that is both suitable geographically to Australia, but also other that cover more international approaches to archaeology.
4. To identify sources of training for current members. We will create one new CPD event per year in these first three years, that will hopefully grow in the future. Due to the large geographic nature of Australia, and as discussed above, ClfA Australia would like to explore the possibilities of more online or interactive content via mediums such as Skype etc. We aim to run at least one session or workshop at the ClfA Annual Conference if at all possible.
5. To draft guidance notes for the ClfA standards and guidance suite to adapt and tailor them to the Australian content (for example, Indigenous Australian engagement, Indigenous Australian archaeology, community consultation, etc).
6. ClfA would also like to work closely with other ClfA groups (GAG, Forensic, etc) which are not generally represented in Australia, and to use their specialisations to further improve archaeology in Australia. To work with such groups to assist in guiding Australian members to specific interest/specialisation groups that are not available in Australia (Graphics Archaeology Group, Forensics Group etc)
7. Through representation on ClfA Council, committees and working parties we aim to promote the common interests of archaeology in Australia and other archaeologists, to use our experience and knowledge to support the aims of the ClfA and of the profession in general. Through the website and newsletter to maintain contact with the membership, keep them informed of developments and to receive feedback and contributions in return. To create a working relationship between archaeologists working both in Australia and the UK to understand the challenges, differences and similarities in the profession in different countries.
8. To maintain contact with ClfA Australia membership by producing regular newsletters. To set up a regular newsletter and bulletin timetable for distribution to the membership, and to produce a publicity leaflet and revised banners for ClfA Australia.
9. ClfA Australia will strive to contribute towards ClfA policy and development and to work with other groups to promote the interest of the wider profession of archaeology.