

CifA statement about the dignity and respect for staff

CifA's Board of Director recognises its duty of care to staff in their dealings with members and customers. We are committed to providing a safe and respectful working environment for staff, and all CifA employees are entitled to

- a workplace free from bullying, intimidation, harassment or victimisation
- be treated with dignity, respect and courtesy
- experience no form of unlawful discrimination
- be valued for their skills and abilities

CifA's Board of Directors regards any incident of harassment or bullying against members of staff as a serious matter. Appropriate procedures such as the employee grievance procedure, professional conduct procedure or reporting to the relevant authorities may be implemented depending on the circumstances.